

Litter Ends Here and Keep Greenville County Beautiful

Volunteer Release, Indemnity, Hold Harmless, and Assumption of Risk

READ CAREFULLY: THIS IS A LEGALLY BINDING AGREEMENT

Greenville County ("County") is dedicated to keeping all volunteers safe. In consideration for participating in the Greenville County Litter Ends Here or the Keep Greenville County Beautiful program (collectively, the "Programs"), the undersigned individual and, if applicable, participating minors for whom the undersigned is the parent or legal guardian ("Volunteer(s)") acknowledge and agree to the following:

1. Volunteer(s) agree to participate in the Programs, which involve voluntary litter cleanup activities. Volunteer(s) understand that they are not County employees and they will receive no compensation of any kind or receive any County benefits. Volunteer(s) have reviewed and signed the Volunteer Safety Protocol and agree to follow those protocols and to generally perform Program activities in a responsible manner.
2. **Assumption of Risk:** Volunteer(s) acknowledge that participation in these Programs involve certain risks, including but not limited to accidents, injuries, property damage, and other potential hazards associated with litter cleanup activities. Volunteer(s) voluntarily assume all risks associated with their participation in the Programs.
3. **Release:** Volunteer(s) waive their right to pursue and release and forever discharge the County, its officers, employees, agents, and representatives, as well as Keep Greenville County Beautiful, and any participating municipalities or other governmental entities and their respective officers, board members, employees, agents, and representatives (collectively referred to as "Released Parties") for/from any and all claims, demands, actions, causes of action, or liabilities of any kind arising out of or related to the Volunteer(s)' participation in the Programs, including but not limited to personal injury, property damage, or any other harm or loss, whether caused by the negligence of the Released Parties or otherwise.
4. **Indemnity and Hold Harmless:** Volunteer(s) agree to indemnify, defend, and hold harmless the County and the Released Parties from any and all claims, demands, actions, causes of action, losses, damages, liabilities, costs, and expenses (including reasonable attorney fees) arising out of or related to the Volunteer(s)' participation in the Programs, including but not limited to claims brought by third parties, whether caused by the negligence of the Volunteer(s) or otherwise.
5. Volunteer(s) understand that the activity associated with the Programs is physically strenuous, and Volunteer(s) have no medical or other condition that will affect their safe participation in the Programs.
6. Volunteer(s) authorize the County to obtain medical treatment for Volunteer(s) who require medical attention with the Volunteer(s) being responsible for all costs related to any medical treatment or transportation. Volunteer(s) release, forever discharge, and hold harmless the County from any claim whatsoever in connection with such treatment or other medical services.
7. **Image and Voice Release:** Volunteer(s) grant and convey to the County all right, title, and interest to all photographs, images, videos, or recordings taken during the Volunteer(s)' participation in the Programs.
8. Volunteer(s) will not carry or possess weapons while participating in either of the Programs.
9. This Agreement is binding on Volunteer(s) and their respective heirs, executors, administrators, legal representatives, successors, and assigns.

10. When this Agreement is executed by a parent/guardian on behalf of Volunteer(s) under the age of eighteen (18) years, the undersigned parent/guardian hereby acknowledges and represents his or her unqualified authority to execute the same on behalf of the minor(s) and agrees to hold harmless and indemnify the Released Parties, and each entities' officers, directors, agents, employees, and/or volunteers, from and against any claims of such minor or his or her successors, and agrees to all terms and conditions of this Agreement.
11. If any term or provision of this Agreement is held to be invalid by any court, that term or provision shall be deemed modified so as to be valid and enforceable to the full extent permitted. The invalidity of any such term or provision shall not otherwise affect the validity or enforceability of the remaining terms and provisions of this Agreement.

By signing below, Volunteer(s) acknowledge that they have read this Agreement, dully understood its terms, and understand that I have given up substantial rights by signing it, and sign it freely and voluntarily without inducement.

Participant Signature: _____

Printed Name: _____

Date: _____

Volunteer Email Address: _____

I certify that I am over the age of eighteen (18) ____ Yes ____ No.

If not, your parent or guardian must sign the additional waiver and release below:

PARENT OR LEGAL GUARDIAN'S ADDITIONAL WAIVER AND INDEMNIFICATION

In consideration of the minor(s) listed below being allowed to participate as Volunteer(s) in either of the Programs, I agree to waive the right to pursue and release, indemnify, and hold harmless the County for/from any and all claims brought by or on behalf of the minor(s) listed below that are in any way related to their participation in activities of the Programs. I agree that the minor(s) listed below and I are bound by all the terms and language of this Agreement and that the minor(s) are Volunteer(s) as defined in the Agreement.

Minors Names: _____

Volunteer/ Parent/ Guardian / Participant Signature: _____

Printed Name: _____

Date: _____

