and others, and allow to the persons to be so employed such salaries or wages, as my attorney shall think fit;

This power of attorney shall not be affected by physical disability or mental incompetence of the principal which renders the principal incapable of managing his own estate.

Without in any wise limiting the foregoing, generally to do, execute and perform any other act, deed, matter or thing whatsoever that ought to be done, executed, and performed, or that in the opinion of my said attorney ought to be done, executed and performed, in and about the premises, of every nature, and kind whatsoever, as fully effectual as I could do if personally present. And I do hereby ratify and confirm all whatsoever that my said attorney shall do or cause to be done, in or about the premises by virtue of this power of attorney. This Power of Attorney holds no limitations other than any that have been hereinabove stipulated.

This instrument may not be changed orally.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 3/5/ day of May, 1984.

Phillip A. Vaughan (SEAL)

Ruth Vaughan (SEAL)

WITNESSES:

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