STATE OF SOUTH CAROLINA,

VOL 1172 PASE 474

GREENVILLE

the undersigned witness (Witness) Personally appeared before me and made oath that he/shesaw the within named MICHAEL A. SZUMILAS act and deed, deliver the within written Deed for the uses and purposes therein sign, seal and as witnessed the mentioned, and that he, with execution thereof.

SWORN to before me this

STATE OF SOUTH CAROLINA, MY COMMISSION EXPIRES 7:9-1991

RENUNCIATION OF DOWER

I, the undersigned Notary Public

, do hereby certify

unto all whom it may concern, that Mrs. DOLORES M. SZUMILAS

the wife of the within named MICHAEL A. SZUMILAS

did this day appear before me, and upon being privately and separctely examined by me, did declare that she does freely, voluntarily and without any compulsion, dread or fear of any person or persons whomsoever, renounce, release and forever relinquish unto the within named

EMPLOYEE TRANSFER CORPORATION, an Illinois Corporation, its successorshairs

and assigns, all her interest and estate, and also her rights and Claim of Dower of, in or to all and singular the premises within mentioned and released.

Given under my, Hand and Seal, this

25th day of

MY COMMISSION EXPIRES 7-9-1991

(CONTINUED ON NEXT PAGE)