THE STATE OF SOUTH CAROLINA,

COUNTY.

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PERSONALLY appeared before me. DIANE ROBINSON

(Witness #1)

and made oath that SHE

saw the within-named JIM C. NICHOLS, and wife, JILL H. NICHOLS

sign, seal, and as

act and deed deliver the

within-written Deed; and that SHE

with PEARL E. BENNETS

(Witness #2)

witnessed the execution thereof.

SWORN to before me, this

day of DECEMBER

My commission expires:

Vy Comissia: Espires Faltury 18, 1997

THE STATE OF SOUTH CAROLINA.

COUNTY.

RENUNCIATION OF DOWER

I,

do hereby certify

unto all whom it may concern, that Mrs. JILL H. NICHOLS

wife of the within-named JIM C. NICHOLS

did this day

appear before me, and upon being privately and separately examined by me, did declare that she does freely, voluntarily, and without any compulsion, dread, or fear of any person or persons whomsoever renounce, release and forever relinquish unto the within-named

EMPLOYEE TRANSFER CORPORATION, an Illinois Corporation

its successors and assigns, all her interest and estate, and also all her right and claim of Dower, of, in, or to all and singular the premises within mentioned and released.

Given under my Hand and Seal, this 3RD day of DECEMBER

Anno Domini 19 79

RECO3E21 JAN 21 1980 at 2:35 P.M.