Officers and Directors of Payless

- (a) 1500 shares having no par value of Payless Stations, Inc. [Delaware];
- (b) 3600 shares having a par value of \$1.00 per share of Gilbert A. Dance Oil Co., Inc.;
- (c) 980 shares having a par value of \$50.00 per share of Payless Stations, Inc. [Ky.].
- 11. Immediately upon the effective date of the merger, all outstanding shares of stock of Payless [Delaware] and Dance shall, ipso facto, become and be converted into shares of the surviving corporation, Payless [Ky.], at the rate of one (1) share of the common stock of Payless [Ky.] for each three (3) shares of the common stock of Payless [Delaware], and one (1) share of the common stock of Payless [Ky.] for each fifty (50) shares of the common stock of Dance.
- 12. The By-Laws of Payless [Ky.] in effect upon the effective date of the merger shall continue to be the By-Laws of the surviving corporation, Payless [Ky.], until altered or amended.
- 13. The officers and members of the Board of Directors of Payless [Ky.] holding office and appointment on the effective date of the merger shall continue to constitute the officers and Directors of the surviving corporation, Payless [Ky.], until their respective successors are elected or appointed in the manner provided in the By-Laws thereof.

IN TESTIMONY WHEREOF, witness the signatures of the President, Secretary and all Directors of each of the parties hereto as of this day of September, 1968.

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Officers and Directors of Payless	Stations, Inc. (formerly Thornton Off Company of Kaptucky, Inc.)
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James H. Thornton, President and	Director
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	Gordon B. Davidson, Director
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