June 2, 2020

John F. Hansley
Deputy County Administrator
Department of General Services
County of Greenville
301 University Ridge, Suite 2400
Greenville, SC 29601

Dear Mr. Hansley,

On behalf of Clear Spring Fire and Rescue District, the Board of Fire Control is writing to request that Greenville County Council adopt a resolution increasing the current millage from 23.9 to 27.3. We are not aware of the last time Clear Spring Fire and Rescue District received a previous millage increase.

Enclosed you will find a resolution from the Board of Commissioners approving the millage request as well as all required documentation for needed increase.

Thank you in advance for your consideration in this matter. Should you need further information we ask that you contact our Fire Chief, Mike Huppman.

Respectfully Submitted,

Todd Milam, Chair Board of Commissioners

Clear Spring Fire and Rescue District

864-895-8855

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Greenville, SC 29601

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Clear Spring Fire and Rescue District

864-895-8855



### Fire District Millage Request Application Contact Information

District Name:Clear Spring Fire Rescue	State FDID Number23233				
Fire Chief's Name _Michael Huppmann	Email: _clearspringfiremhuppmann@gmail.com				
Mailing Address_3008 Woodruff Road	_ City, State, Zip _Simpsonville, SC 29681				
Contact Person's Name:	Email:				
Address:	_ City, State, Zip				
Phone: Fax:					
Financial (	Operations				
Please Check One of the Following Options: Our district is seeking to maintain our curred a millage rate increaseOur district is seeking a millage rate increaseOur district is seeking bond, lease purchase	ent millage rate e				
FD Annual Budget\$2,094.001.00	Value of One Mill _\$86,218				
FD Current Millage Rate23.9	Value of Total Millage_\$2,060,210				
Taxes collected last fiscal year (July 1-June 30)\$2,038	,110				
Supplemental non-tax income last fiscal year (grants, fundraise	ers, etc.)\$51,575				
Staf	fing				
Deployable: Number of Paid Firefighters 15 (FT) 12 (PT)	Number of Volunteer Fire Fighters22				
Non-Deployable: Number of Administrative Staff1 Administrative Assist	cant Communications				
For the following financial measurements, please provide a can be detailed in an a					
Debt Service\$253,708(include annual amount of any/all payments on stations, appar	atus, and equipment)				
Operating Expenses\$1,824,117 (include all normal operating expenses, including operational operational operations)	overhead and salary expenses)				
Reserve/Savings\$1,855,122(include any/all reserve and/or savings currently on hand for b	reakdowns, purchases or replacements)				
When did your district last request a millage increase?2018_Was your request granted?No	evenue? (You may attach a separate sheet if necessary.)				

### **Performance Data**

ISO Rating3/9	Year Rating Received2015	<del></del>				
Population Served (daytime)	Population Served (nighttime)					
Number of Households	Number of Businesses58					
Total Number of Calls Last Year (fiscal year?)723						
Number of Structure Fires7	Number of MVA's77					
Number of Medical Calls360	Number of Brush Fires8					
Number of Vehicle Fires5	Number of Public Service Calls	72				
Number Mutual Aid Calls Sent14	Number Mutual Aid Calls Rec'd	5				
Number of Hazmat Calls15	Number of Rescue Calls	6				
For the following questions, please circle or highlight "Y" for (Any additional pertinent information may be provided in a list your district registered with the State Firefighter Mobilization	separate sheet.) on?	Y / N				
Does your district participate in the South Carolina Fire Incide		Y / N				
Is your district in compliance with the SC Firefighter Registra	ation Act?	Y / N Y / N				
Does your district meet requirements of OSHA Standard 1910.30 for Infectious Disease Control?						
Does your district perform annual SCBA fit testing on all active personnel?						
Do your district's firefighters meet minimum OSHA training	requirements?	Y / N				
Does your district perform annual testing on all ground and ac	erial ladders to meet NFPA standard?	Y / N				
Does your district meet all NIMS requirements?		Y / N				
Does your district have a fire prevention program?		Y / N				
Does your district have a Fire Safety inspection program?		Y / N				
Does your district have a pre-fire plan program?		Y / N				
Does your district meet minimum hose testing requirements?		Y / N				
Does your district meet minimum pump testing requirements?	?	Y / N				
Does your department meet minimum apparatus requirements	?	Y / N				
Does your district meet minimum equipment on apparatus req	quirements?	Y / N				
Does your district have a preventive maintenance program for	r your apparatus?	Y / N				
Does your district provide physicals to all members?		Y / N				
Do all of your members meet the minimum training requirement	ents for their specific job titles?	Y / N				
Does your district meet minimum communication requiremen	ats?	Y / N				
Does your district meet Narrow Band Requirements?		Y / N				
Does your district house an EMS vehicle?		Y / N				

For the following questions, please provide the more detailed information necessary to understand the complexities for your district. You may attach separate sheets as necessary to fully answer the questions.

Please describe any businesses or structures which require special equipment or represent potentially dangerous calls. Although our district is predominantly made up of single family dwellings, there are several structures within the district that due to its occupancy would pose a high life hazard in the event of a fire: Memory Care of Simpsonville, Larkspur Point Apartments, Monarch Elementary School, Publix Grocery Store, Kiddie Academy Day Care, Sports Club at Fire Forks, Clear Spring Baptist Church, New Pilgrim Baptist Church, Old Pilgrim Baptist Church, Immanuel Lutheran Church, and Palmetto Hills Presbyterian Church.

There are also a number of commercial businesses within the district which present special hazards such as storage and usage of petroleum products and compressed gasses to products associated with manufacturing. Those businesses are: Citgo Gas Station, Glider Creek Dental, Peace Medical Center, Southeastern Polymers, Lawrence Fabrication, M&E Products.

In addition there are several automotive repair businesses in the district: Beamers N Benzs, Fineline Automotive, Five Forks Auto Sales, and Swedish Automotive.

We have a Renewable Water Resources (ReWa) facility within our district on East Georgia Road. On site are the chemicals and processes associated with the handling treating waste water as well as numerous confined spaces which present special hazards as well.

The Insurance Auto Auctions location on Scuffletown Road also poses a special hazard due to the sheer volume (nearly 2000) of salvage vehicles stored on the property and their proximity to each other.

During a fire, a single motor vehicle presents a series of special hazards to our personnel. Each vehicle has a fuel, batteries, hydraulic and pneumatic shocks, drive shafts, and the plastics and polymers that are used in their construction. All of these components can react violently under fire conditions.

These hazards are compounded at this location due to the fact that there are numerous vehicles parked in close proximity to each other. As a result, if one vehicle becomes involved in fire, it rapidly spreads to those vehicles nearby.

Please list any mutual aid agreements or operational or resource sharing agreements your district participates in with other fire districts.

In November of 2018, our Command Staff met with the Chiefs of all of the fire departments surrounding the Clear Spring Fire District in an effort to re-establish a regular working relationship.

As a result of these meetings, we established (5) response zones within our fire district boundries and set up an automatic mutual aid response plan that consisted of (2) additional mutual aid engines for all reported structure fire call types in that zone.

In these areas, we will receive automatic aid from the following agencies: Fountain Inn Fire Department, Simpsonville Fire Department, Mauldin Fire Department, Pelham Batesville Fire Department and the Reidville Fire Department

There are some "high hazard" structures within the district (apartments and memory care facilities) that we also added automatic mutual aid response in the form of ladder trucks for the purposes of victim rescue and elevated master streams.

The fifth zone has several populated areas that do not have an established hydrant system or water supply. In that area, we are working to add a "tanker box" or automatic mutual aid response from neighboring Spartanburg and Laurens Counties to provide tankers (in addition to the two engine companies) in an effort to establish and maintain a water supply in the event of a fire. It is this area that resulted in the "9" portion of our last ISO rating inspection due to the lack of water.

1. Please describe how, if at all, the requested millage increase will impact your district's ISO ratings.

It is our hope that with the additional funds obtained from the proposed millage increase that we will be able to lower our overall ISO rating allowing for improved service and lower fees for the residents in our community.

One of our goals is to continue to increase the number of on duty personnel for each shift. Currently, we have five full time and two part time on each shift in addition to our two Command Staff.

Additional staffing will assist us in meeting the ever increasing demand for responses as well as work to ensure that we are able to deploy the appropriate number of apparatus and personnel in the time frame prescribed by ISO for structure fires.

Having the additional staffing will also assist us in providing for the safety of our personnel while on the scene of an incident.

We also will be looking at the costs associated with the replacement of our some of our aging fleet, including our 2004 aerial ladder truck which is a key component to our ISO rating requirements as we have several structures within the district that are 3 stories in height and have a high life hazard.

Our long term plan will necessitate the replacement of our 2001 Rescue truck and our 2006 Engine. Our goal would be to spec and purchase a rescue pumper, which is a "combination" piece of apparatus, combining the equipment and capabilities to these two vehicles into one new vehicle. This would allow us to maintain our ISO pump capacity as well.

**2.** Please describe the tax-exempt properties in your district and the services you provide to these entities.

There are several churches and a school within our district that are representative of tax exempt properties within the Clear Spring Fire District. They include:

Clear Spring Baptist Church, New Pilgrim Baptist Church, Old Pilgrim Baptist Church, Immanuel Lutheran Church, Palmetto Hills Presbyterian Church and Monarch Elementary School.

	Please assign a priority rating to your millage increase request from the following options:Priority 3
	<b>Priority 1</b> : Without the increase, we cannot continue to provide the level of service that we are giving currently. Our ISO ratings could be affected negatively. The need is dire.
	<b>Priority 2</b> : Without the increase, we cannot purchase needed equipment to improve the level of service we are currently giving. ISO ratings may or may not be improved. This priority level also allows for needed specialty equipment to be acquired.
	<b>Priority 3</b> : Without the increase, we can continue to provide excellent service to our district, but the increase will allow us to improve our operation in an exemplary way. ISO ratings may potentially be improved.
	Opportunity for Council person(s) statement:
Ι, _	, County Council representative to this fire district, Support / Do Not Support this request.
Ι, _	, County Council representative to this fire district, <b>Support / Do Not Support</b> this request.
Ι, _	, County Council representative to this fire district, <b>Support / Do Not Support</b> this request.

Please include with your application the following documents:

- A formal letter from the Commission stating the intentions to either maintain or increase millage;
- Last year's financial audit;
- A five-year plan (spreadsheet) showing projected revenues as well as operating and capital expenditures;
- Any background information necessary to justify the need of a millage increase; and
- A signed resolution from the governing body approving the operating/capital plan and millage increase.

All applications should be mailed or emailed to: Greenville County Finance Committee

Attn: John Hansley, Deputy County Administrator

301 University Ridge, Suite 2400 Greenville, SC 29601

or jhansley@greenvillecounty.org

# CLEAR SPRING FIRE AND RESCUE DISTRICT SIMPSONVILLE, SOUTH CAROLINA

Principal

#### REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE

Anticipated inflation on expenses
Cost of Living - Payroll
Benefits
Tax Revenues from Growth
Investment and Other Pay

749,000

	Investment and Other Rev
	2017 Millage
·	

estimated value of a mill for debt service		0
increase in operating millage	0	
Operating millage	23.9	
Debt service millage	1.5	
Debt service minage	2017	2018
	Actual	Actual
REVENUES		
Property Taxes	1,902,351	2,074,390
Interest Income	4,224	42,895
Contributions	1,157	3,759
Miscellaneous Income	6,568	17,115
TOTAL REVENUES ALL SOURCES	1,914,300	2,138,159
EXPENDITURES		
Personnel Services:		
Salaries/Wages	664,929	765,204
Health Insurance	159,958	151,815
Retirement	85,508	132,208
Social Security Tax	57,256	61,445
Convention	5,300	48
Computer Expense	1,328	2,515
Vending	-	1,059
Travel and Seminars	-	1,450
Clear Spring Explorer Program	-	-
Gasoline/Diesel Fuel	17,209	20,489
Utilities	32,456	33,996
Telephone	2,394	2,279
Radios and Pagers	7,688	12,647
Repairs and Maintenance	79,360	66,209
Small Equipment	11,534	44,708
Training	6,997	7,083
Uniforms	5,851	12,600
Membership Dues	2,975	650
Medical Supplies	-	-
Insurance - Liability	39,154	38,032
Insurance - Workers Comp	39,136	39,876
Professional Services	25,639	10,722
Miscellaneous	22,407	107,307
Physicals	9,154	36,222
Capital Outlay-general	1,310,033	2,890,126
Capital Outlay-vehicles-no GO debt		
Capital Outlay-issue GO debt for		
Debt Service:	<b>-</b> 40.000	4=0.000

Interest and Fiscal Charges Bond issuance costs	32,069 113,030	80,418
TOTAL EXPENDITURES	 3,480,365	4,689,108
EXCESS (DEFICIENCY) OF		
REVENUES OVER EXPENDITURES	 (1,566,065)	(2,550,949)
OTHER FINANCING SOURCES (USES)		
Transfers In	3,306,356	118,866
Transfers Out	(3,306,356)	(118,866)
Proceeds from bond issue Proceeds from refunding bonds	3,875,000	_
Premium from refunded debt issue	56,617	_
Insurance Recoveries	-	65,000
Sale of Capital Assets	558,239	316,626
TOTAL OTHER FINANCING SOURCES (USES)	4,489,856	381,626
NET CHANGE IN FUND BALANCES	2,923,791	(2,169,323)
FUND BALANCE, Beginning of Year	 2,432,311	5,356,102
FUND BALANCE, End of Year	5,356,102	3,186,779
Fund balance as a percent of total expenditures	154%	68%
Population Tax revenue per capita	\$ 17,209 111 \$	18,000 115
# of calls total expenditures per call (General Fund and Debt Service Fund)	\$ 744 4,678	658 7,126

Increase Per Year

II	ncrease Per Year					
non payroll related	2.0%	Most current Sout	theast CPI			
	3.0%	Per Chief				
	5.0%	Combination of 6	% for health and	retirement and 2%	6 for other	
	1.0%					
	0%					
	23.900					
0	86,218	87,080	87,951	88,830	89,719	90,616
0	,	,		,	,	
23.9	23.9	23.9	23.9	23.9	23.9	23.9
2.0	2.0	2.0	2.0	2.0	2.0	3.6
2019	2020	2021	2022	2023	2024	2025
Actual	Forecasted	Projection	Projection	Projection	Projection	Projection
		• <b>J</b> • • • • •		<b></b>	<b>. j</b>	<b></b>
2,208,570	2,300,000	2,300,000	2,323,000	2,346,230	2,369,692	2,539,060
7,998	4,600	5,000	5,000	5,000	5,000	5,000
1,985	2,500	2,500	2,525	2,550	2,576	2,602
43,151	8,000	8,000	8,000	8,000	8,000	8,000
				<u> </u>		
2,261,704	2,315,100	2,315,500	2,338,525	2,361,780	2,385,268	2,554,662
920,761	900,000	927,000	1,054,810	1,086,454	1,119,048	1,152,619
301,368	300,000	315,000	380,750	399,788	419,777	440,766
142,624	155,000	170,000	198,500	208,425	218,846	229,789
70,776	70,000	73,500	87,175	91,534	96,110	100,916
-	-	6,000	6,120	6,242	6,367	6,495
3,078	5,000	5,100	5,202	5,306	5,412	5,520
(560)	-	-	-	-	-	-
-	-	2,500	2,550	2,601	2,653	2,706
613	-	500	510	520	531	541
24,469	20,000	20,400	20,808	21,224	21,649	22,082
44,151	48,000	48,960	49,939	50,938	51,957	52,996
4,354	5,500	5,610	5,722	5,837	5,953	6,072
10,538	10,000	10,200	10,404	10,612	10,824	11,041
44,865	65,000	80,000	81,600	83,232	84,897	86,595
54,672	55,000	56,100	57,222	58,366	59,534	60,724
8,645	8,000	8,160	8,323	8,490	8,659	8,833
15,497	12,000	12,240	12,485	12,734	12,989	13,249
4,294	1,000	1,020	1,040	1,061	1,082	1,104
5,497	5,000	5,100	5,202	5,306	5,412	5,520
52,251	57,000	58,140	59,303	60,489	61,699	62,933
39,339	40,000	40,800	41,616	42,448	43,297	44,163
43,442	90,000	60,000	61,200	62,424	63,672	64,946
21,321	35,000	35,700	36,414	37,142	37,885	38,643
12,122	15,000	15,300	15,606	15,918	16,236	16,561
1,519,518	75,000	76,500	78,030	79,591	81,182	82,806
, ,	,	-	47,700	-	50,400	44,850
		-	-	_	1,344,000	-
					, ,	
160,000	160,000	160,000	160,000	160,000	160,000	207,525

93,708	88,908	85,708 -	82,408	79,008	75,608 60,000	119,378
3,597,343	2,220,408	2,279,538	2,570,640	2,595,691	4,065,682	2,889,373
(1,335,639)	 94,692	35,962	(232,115)	(233,911)	(1,680,414)	(334,711)
- -					1,344,000	
- -	 <u> </u>	-	-	-	1,344,000	<u> </u>
(1,335,639)	94,692	35,962	(232,115)	(233,911)	(336,414)	(334,711)
3,186,779	1,851,140	1,945,832	1,981,794	1,749,679	1,515,769	1,179,355
1,851,140	1,945,832	1,981,794	1,749,679	1,515,769	1,179,355	844,644
51%	88%	87%	68%	58%	29%	29%
18,836 \$ 117 723	\$ 19,374 119	\$ 19,936 115	\$ 20,514 113	\$ 21,109 111	\$ 21,725 109	

\$

91,522	92,437	93,362	94,295	95,238
23.9	23.9	23.9	23.9	23.9
3.5	3.5	4.1	4.8	4.7
2026 Projection	2027 Projection	2028 Projection	2029 Projection	2030 Projection
2,557,852	2,576,865	2,664,210	2,753,470	2,773,159
5,000	5,000	5,000	5,000	5,000
2,628	2,654			
8,000	8,000	8,000	8,000	8,000
2,573,479	2,592,518	2,677,210	2,766,470	2,786,159
1,187,198	1,222,814	1,259,498	1,297,283	1,336,202
462,804	485,944	510,241	535,753	562,541
241,278	253,342	266,009	279,309	293,275
105,962	111,260	116,823	122,664	128,797
6,624	6,757	6,892	7,030	7,171
5,631	5,743	5,858	5,975	6,095
- 2,760	2,815	- 2,872	- 2,929	- 2,988
552	563	574	586	598
22,523	22,974	23,433	23,902	24,380
54,056	55,137	56,240	57,364	58,512
6,194	6,318	6,444	6,573	6,704
11,262	11,487	11,717	11,951	12,190
88,326	90,093	91,895	93,733	95,607
61,939	63,178	64,441	65,730	67,045
9,009	9,189	9,373	9,561	9,752
13,514	13,784	14,060	14,341	14,628
1,126	1,149	1,172	1,195	1,219
5,631	5,743	5,858	5,975	6,095
64,191	65,475	66,785	68,120	69,483
45,046	45,947	46,866	47,804	48,760
66,245	67,570	68,921	70,300	71,706
39,416	40,204	41,008	41,828	42,665
16,892	17,230	17,575	17,926	18,285
84,462	86,151	87,874	89,632	91,425
46,020	-	-	-	-
-	968,000	992,000	-	-
209,188	210,910	246,921	285,041	289,417

114,385	109,333	138,101	166,449	158,742
-	45,000	45,000	-	-
2,972,235	3,979,111	4,159,452	3,328,956	3,424,279
	3,011,111	3,167,452		
(398,756)	(1.386,593)	(1.482.243)	(562,486)	(638,121)

968,000 992,000

-	968,000	992,000	-	-
(398,756)	(418,593)	(490,243)	(562,486)	(638,121)
 844,644	445,888	27,295	(462,947)	(1,025,434)
445,888	27,295	(462,947)	(1,025,434)	(1,663,554)
15%	1%	-11%	-31%	-49%

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Capital Outlay-venicles-no GO debt Capital Outlay-issue GO debt for		
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Deut Sel Vice.	<b>-</b> 40.000	4=0.000

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Increase Per Year

Ir	ncrease Per Year					
non payroll related	2.0%	Most current Sout	theast CPI			
	3.0%	Per Chief				
	5.0%	Combination of 6	% for health and i	retirement and 2%	6 for other	
	1.0%					
	0%					
	23.900					
0	86,218	87,080	87,951	88,830	89,719	90,616
0	,	,		,	,-	
23.9	23.9	23.9	23.9	23.9	23.9	23.9
2.0	2.0	2.0	2.0	2.0	2.0	3.6
2019	2020	2021	2022	2023	2024	2025
Actual	Forecasted	Projection	Projection	Projection	Projection	Projection
					<b></b>	<b></b>
2,208,570	2,300,000	2,300,000	2,323,000	2,346,230	2,369,692	2,539,060
7,998	4,600	5,000	5,000	5,000	5,000	5,000
1,985	2,500	2,500	2,525	2,550	2,576	2,602
43,151	8,000	8,000	8,000	8,000	8,000	8,000
					•	
2,261,704	2,315,100	2,315,500	2,338,525	2,361,780	2,385,268	2,554,662
920,761	900,000	927,000	1,054,810	1,086,454	1,119,048	1,152,619
301,368	300,000	315,000	380,750	399,788	419,777	440,766
142,624	155,000	170,000	198,500	208,425	218,846	229,789
70,776	70,000	73,500	87,175	91,534	96,110	100,916
-	-	6,000	6,120	6,242	6,367	6,495
3,078	5,000	5,100	5,202	5,306	5,412	5,520
(560)	-	-	-	-	-	-
-	-	2,500	2,550	2,601	2,653	2,706
613	-	500	510	520	531	541
24,469	20,000	20,400	20,808	21,224	21,649	22,082
44,151	48,000	48,960	49,939	50,938	51,957	52,996
4,354	5,500	5,610	5,722	5,837	5,953	6,072
10,538	10,000	10,200	10,404	10,612	10,824	11,041
44,865	65,000	80,000	81,600	83,232	84,897	86,595
54,672	55,000	56,100	57,222	58,366	59,534	60,724
8,645	8,000	8,160	8,323	8,490	8,659	8,833
15,497	12,000	12,240	12,485	12,734	12,989	13,249
4,294	1,000	1,020	1,040	1,061	1,082	1,104
5,497	5,000	5,100	5,202	5,306	5,412	5,520
52,251	57,000	58,140	59,303	60,489	61,699	62,933
39,339	40,000	40,800	41,616	42,448	43,297	44,163
43,442	90,000	60,000	61,200	62,424	63,672	64,946
21,321	35,000	35,700	36,414	37,142	37,885	38,643
12,122	15,000	15,300	15,606	15,918	16,236	16,561
1,519,518	75,000	76,500	78,030	79,591	81,182	82,806
, ,	,	-	47,700	-	50,400	44,850
		-	-	_	1,344,000	-
					, ,	
160,000	160,000	160,000	160,000	160,000	160,000	207,525

93,708	88,908	85,708 -	82,408	79,008	75,608 60,000	119,378
3,597,343	2,220,408	2,279,538	2,570,640	2,595,691	4,065,682	2,889,373
(1,335,639)	 94,692	35,962	(232,115)	(233,911)	(1,680,414)	(334,711)
- -					1,344,000	
- -	 <u> </u>	-	-	-	1,344,000	<u> </u>
(1,335,639)	94,692	35,962	(232,115)	(233,911)	(336,414)	(334,711)
3,186,779	1,851,140	1,945,832	1,981,794	1,749,679	1,515,769	1,179,355
1,851,140	1,945,832	1,981,794	1,749,679	1,515,769	1,179,355	844,644
51%	88%	87%	68%	58%	29%	29%
18,836 \$ 117 723	\$ 19,374 119	\$ 19,936 115	\$ 20,514 113	\$ 21,109 111	\$ 21,725 109	

\$

91,522	92,437	93,362	94,295	95,238
23.9	23.9	23.9	23.9	23.9
3.5	3.5	4.1	4.8	4.7
2026 Projection	2027 Projection	2028 Projection	2029 Projection	2030 Projection
2,557,852	2,576,865	2,664,210	2,753,470	2,773,159
5,000	5,000	5,000	5,000	5,000
2,628	2,654			
8,000	8,000	8,000	8,000	8,000
2,573,479	2,592,518	2,677,210	2,766,470	2,786,159
1,187,198	1,222,814	1,259,498	1,297,283	1,336,202
462,804	485,944	510,241	535,753	562,541
241,278	253,342	266,009	279,309	293,275
105,962	111,260	116,823	122,664	128,797
6,624	6,757	6,892	7,030	7,171
5,631	5,743	5,858	5,975	6,095
- 2,760	- 2,815	- 2,872	- 2,929	- 2,988
552	563	574	586	598
22,523	22,974	23,433	23,902	24,380
54,056	55,137	56,240	57,364	58,512
6,194	6,318	6,444	6,573	6,704
11,262	11,487	11,717	11,951	12,190
88,326	90,093	91,895	93,733	95,607
61,939	63,178	64,441	65,730	67,045
9,009	9,189	9,373	9,561	9,752
13,514	13,784	14,060	14,341	14,628
1,126	1,149	1,172	1,195	1,219
5,631	5,743	5,858	5,975	6,095
64,191	65,475	66,785	68,120	69,483
45,046	45,947	46,866	47,804	48,760
66,245	67,570	68,921	70,300	71,706
39,416	40,204	41,008	41,828	42,665
16,892	17,230	17,575	17,926	18,285
84,462	86,151	87,874	89,632	91,425
46,020	-	-	-	-
-	968,000	992,000	-	-
209,188	210,910	246,921	285,041	289,417

114,385	109,333	138,101	166,449	158,742
-	45,000	45,000	-	-
2,972,235	3,979,111	4,159,452	3,328,956	3,424,279
	3,011,111	3,167,452		
(398,756)	(1.386,593)	(1.482.243)	(562,486)	(638,121)

968,000 992,000

-	968,000	992,000	-	-
(398,756)	(418,593)	(490,243)	(562,486)	(638,121)
 844,644	445,888	27,295	(462,947)	(1,025,434)
445,888	27,295	(462,947)	(1,025,434)	(1,663,554)
15%	1%	-11%	-31%	-49%