



THE PHILADELPHIA SAVING FUND SOCIETY • THE NATION'S FIRST MUTUAL SAVINGS BANK
TO WHOM IT MAY CONCERN:

I hereby certify that the following is a true and correct copy of By-Law XXI (1) of The Philadelphia Saving Fund Society, which is still in force and effect:

"The Chairman, or the President, or the Vice Chairman, or an Executive, Senior or other Vice President, or an Assistant to the President, or the Treasurer, or an Assistant Vice President, or an Assistant Treasurer shall execute all instruments selling, conveying, transferring, or assigning any interest of the Society in property of any type; or modifying, satisfying or releasing any lien, judgment, debt or other right held by the Society; but if such property, lien, judgment, debt or other right is held by the Society as Trustee of its Pension Plan Trust or of its Incentive and Investment Plan Trust, all instruments relating thereto may also be executed by an outside investment manager employed on behalf of the Society by the Pension and Incentive Plans Committee."

I further certify that the persons named below are duly elected officers of the Society authorized to execute deeds and all instruments in behalf of the Society under said By-Law XXI.

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Leonard T. Ebert, President

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				Alton T. Winner, Jr.

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Nancy C. Fuoco Charles A. Hagegans Richard H. Stevens

ATTEST:

1212 MARKET STREET • PHILADELPHIA, PA. 19107

RECORDED **AUG 25 1980** at 2:00 P.M.

94-14 2/80


Corporate Secretary

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