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TOGETHER with all and singular the Rights, Members, Hereditaments and Appurtenances to the said Premises belonging, or in anywise incident or appertaining.

TO HAVE AND TO HOLD, all and singular the said premises before mentioned unto the said

ANNE SMITH

Heirs and Assigns forever.

And the said EMPLOYEE TRANSFER CORPORATION does hereby bind itself and its successors, to warrant and forever defend all and singular the said premises unto the said ANNE SMITH Heirs and Assigns, against itself and its successors and against every person whomsoever lawfully claiming or to claim the same, or any part thereof.

IN WITNESS WHEREOF EMPLOYEE TRANSFER CORPORATION has caused (Insert name of Corporation)

these presents to be executed in its name by ROBERT L. WESTFALL, JR. its VICE (Insert name of President or Vice-President)

President, and by BRUCE MERRILL its ASST. SECRETARY (Insert name of Secretary or Treasurer)

and its corporate seal to be hereto affixed this 14th. day of August in the year of our Lord, one thousand nine hundred and Eighty-One, and in the hundred and Fifth year of the Sovereignty and Independence of the United States of America.

Signed, Sealed and Delivered in Presence of

NINA DODSON Witness

MARY THRASH Witness

EMPLOYEE TRANSFER CORPORATION (Seal)

By Robert L. Westfall, Jr. ROBERT L. WESTFALL, JR. VICE-President.

Bruce Merrill BRUCE MERRILL, ASST. Secretary

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