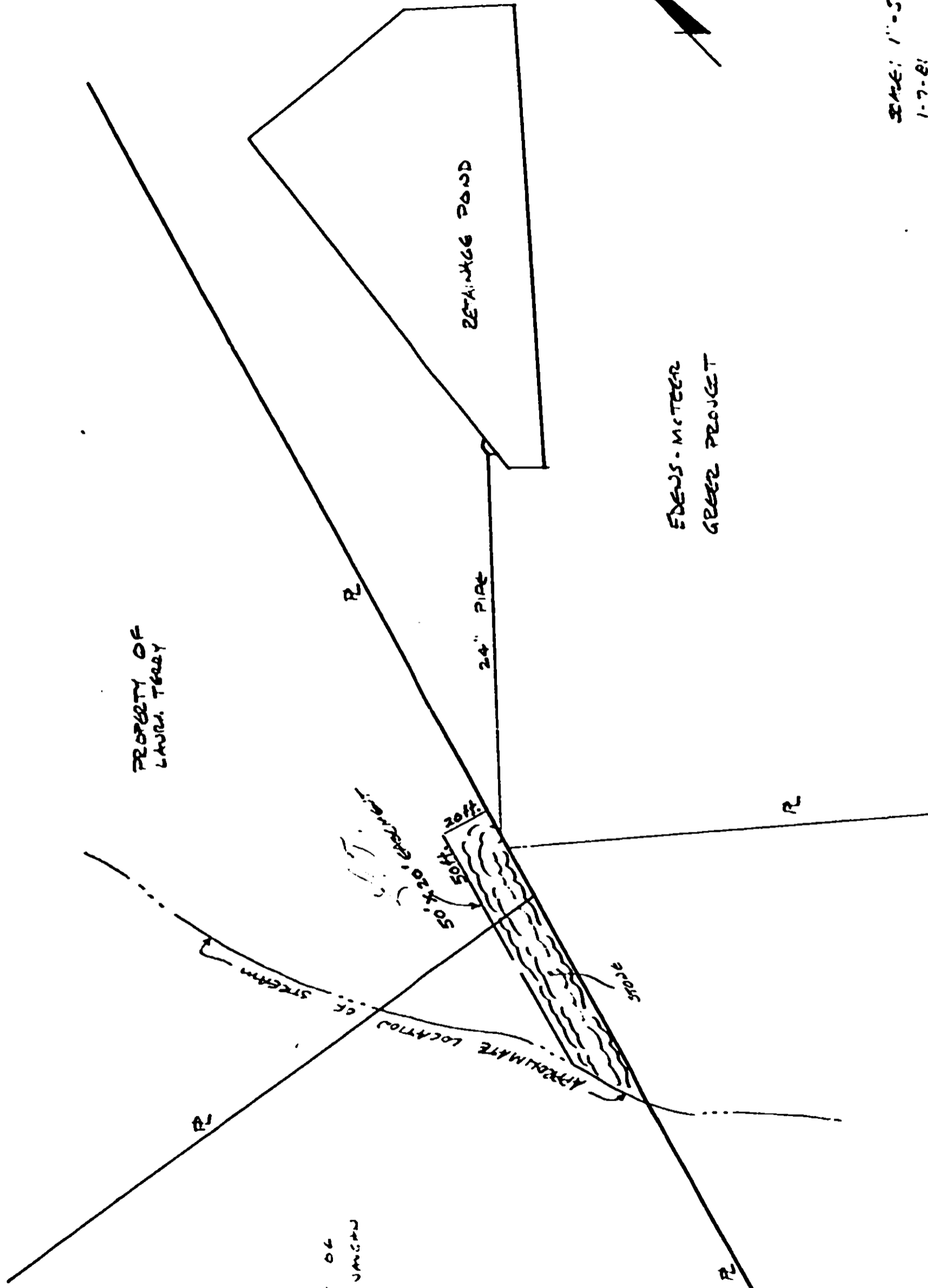


DATE: 1-7-81

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EXHIBIT A

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