

sustain or incur in connection with his carrying out the authority granted him in this power of attorney.

IN WITNESS WHEREOF, I have hereunto set my hand this 26th day of October, 1978.

WITNESSES:

Marvin S. Smith Jr.  
Jack Wertheimer Jr.

Heinz Roder  
HEINZ RODER, Managing Director of Alvest N.V.

THE STATE OF TEXAS      X  
   X  
COUNTY OF DALLAS      X

PROBATE

Personally appeared before me MARVIN S. SMITH JR, and made oath that he saw the within named HEINZ RODER sign, seal, and as his act and deed deliver the within instrument and that he with JACK WERTHEIMER, JR. witnessed the execution thereof.

Marvin S. Smith Jr.  
(First Witness signs in presence of Notary)

Sworn to before me this 26th day of October 1978.

Dickie Lynn Hodges  
Notary Public

My Commission Expires:  
DICKIE LYNN HODGES  
My Commission Expires  
August 5, 1979

13319