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TOGETHER with all and singular the Rights, Members, Hereditaments and Appurtenances to the said Premises belonging, or in anywise incident or appertaining.

TO HAVE AND TO HOLD, all and singular the said premises before mentioned unto the said

RAYMOND H. NOVAK AND WIFE, MARIANNE D. NOVAK

Heirs and Assigns forever.

And the said EMPLOYEE TRANSFER CORPORATION does hereby bind itself

and its successors to warrant and forever defend all and singular the said premises unto the said RAYMOND H. NOVAK AND MARIANNE D. NOVAK Heirs and Assigns, against itself and its successors and against every person whomsoever lawfully claiming or to claim the same, or any part thereof.

IN WITNESS WHEREOF EMPLOYEE TRANSFER CORPORATION has caused

these presents to be executed in its name by MARY LOU LEE, VICE PRESIDENT

its VICE

President, and by RITA MEAD

its ASSISTANT SECRETARY

and its corporate seal to be hereto affixed this 21 day of July

in the year of our Lord, one thousand nine hundred and Seventy Eight

hundred and Third

year of the Sovereignty and Independence of the United

States of America

Signed, Sealed and Delivered in Presence of

June Hoffels
Cindy Cade

Witness

Witness

EMPLOYEE TRANSFER CORPORATION

By MARY LOU LEE VICE President

RITA MEAD Asst. Secretary or Treasurer

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