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TOGETHER with all and singular the Rights, Members, Hereditaments and Appurtenances to the said Premises belonging, or in anywise incident thereto.

TO HAVE AND TO HOLD all and singular the said premises before mentioned unto the said JEAN M. KENNETT Heirs and Assigns forever.

And the said EMPLOYEE TRANSFER CORPORATION does hereby bind itself and its successors, to warrant and forever defend all and singular the said premises unto the said JEAN M. KENNETT Heirs and Assigns, against itself and its successors and against every person whomsoever lawfully claiming or to claim the same, or any part thereof, by through and under it but not otherwise.

IN WITNESS WHEREOF EMPLOYEE TRANSFER CORPORATION has caused these presents to be executed in its name by WAYNE R. MICHELSEN, its Vice President, and by ELAINE C. BAKER, its Assistant Secretary

and its corporate seal to be hereto affixed this 20th day of January in the year of our Lord, one thousand nine hundred and seventy-eight, and in the two hundred and third year of the Sovereignty and Independence of the United States of America.

Signed, Sealed and Delivered in Presence of

Evelyn J. Benson Witness EVELYN J. BENSON Cynthia R. Stotts Witness CYNTHIA R. STOTTS

EMPLOYEE TRANSFER CORPORATION (Seal) Wayne R. Michelsen President. Elaine C. Baker Assistant Secretary

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