

qualified and acts under this Agreement after DOLORES E. KUSMIERSKY, except that no person who adds to the corpus of any trust herein created shall ever be entitled to any compensation for services hereunder.

12. Successor Trustees.

(a) In the event that JOHN KUSMIERSKY shall fail or cease to act as Trustee hereunder, then DOLORES E. KUSMIERSKY shall become Trustee in his place and stead. In the event that DOLORES E. KUSMIERSKY shall not then be living or shall fail or cease to serve as Trustee hereunder, then ARTHUR J. MACARIOS and PHILIP FELDMAN, or the survivor of them, shall become the Successor Trustee or Trustees.

(b) In the event that ARTHUR J. MACARIOS or PHILIP FELDMAN shall be the sole Trustee, he shall have the right to appoint a co-trustee to serve with him if he so desires. In addition, the survivor of the said ARTHUR J. MACARIOS and PHILIP FELDMAN may, by a writing duly signed and acknowledged by him, appoint a Successor Trustee or Trustees.

13. Resignation of Trustee. Any Trustee appointed hereunder shall have the right on thirty (30) days' written notice, duly acknowledged by him or by her, to resign, such resignation to take effect within thirty (30) days after the date of such resignation. Notice of such resignation shall be delivered to the Successor Trustee, to all adult Primary Beneficiaries and to the guardians or other fiduciaries of