by the Trustee to each person or persons having a beneficial interest in the trust estate showing the percentage of interest held and being fully transferrable by the holder subject to such reasonable restrictions on transfer as may be imposed from time to time by the Trustee.

- 5. In acquiring, holding, managing and disposing of the trust estate, the Trustee will have the power and authority to do whatever is necessary and proper, including, but not limited to, the following general powers:
- (a) The power to buy, sell, mortgage, encumber, exchange, or otherwise deal with the trust estate at any time held or acquired, whether realty, personalty, or mixed property, at public or private sale, for cash or on terms, without advertisement and the right to lease for any term notwithstanding the period of the Trust, and to execute deeds, bills of sale, notes, mortgages, contracts, leases, and any other documents required to effect these provisions;
- (b) The power to employ real estate brokers, accountants, attorneys, and such other agents necessary and desirable, and to pay reasonable compensation for their services;
- (c) The power to compromise, settle or adjust any claim or demand by or against the trust estate, and to agree to any rescission or modification of any contract or agreement affecting it;
- (d) The power to renew any indebtedness, as well as borrow money, and to secure the same by mortgaging, pledging or conveying any property of the trust estate;
- (e) The power to manage any realty, personalty or mixed property held in such manner as may be determined,