

STATE OF NORTH CAROLINA
 COUNTY OF BUNCOMBE } SS:

The undersigned Daniel L. Mohkern, Jr., and Janet E. Mohkern

Greenville Personnel Associates, Inc.
 do hereby certify that they are the incorporators of _____ corporation and
 are authorized to execute this verification; that each of the undersigned for himself does hereby further
 certify that he has read the foregoing document, understands the meaning and purport of the state-
 ments therein contained and the same are true to the best of his information and belief.

[Handwritten Signature]

 (Signature of Incorporator)
[Handwritten Signature]

 (Signature of Incorporator)

 (Signature of Incorporator)
 (Each Incorporator Must Sign)

CERTIFICATE OF ATTORNEY

11. I, Sidney L. Jay, an attorney licensed to practice in the State of South
 Carolina, certify that the corporation, to whose articles of incorporation this certificate is at-
 tached, has complied with the requirements of chapter 1.4 of the South Carolina Business Cor-
 poration Act of 1962, relating to the organization of corporations, and that in my opinion, the
 corporation is organized for a lawful purpose.

Date August, 1974.

[Handwritten Signature]

 (Signature)
Sidney L. Jay
 (Type or Print Name)

Address 114 Manly Street (P.O. Box 10,214)
Greenville, South Carolina 29603

SCHEDULE OF FEES

(Payable at time of filing Articles of With Secretary of State)

Fee for filing Articles	\$ 5.00
In addition to the above, \$.40 for each \$1,000.00 of the aggregate value of shares which the Corporation is authorized to issue, but in no case less than	40.00
nor more than	1,000.00

NOTE. THIS FORM MUST BE COMPLETED IN ITS ENTIRETY BEFORE IT WILL BE ACCEPTED
 FOR FILING.

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