

The State of South Carolina,

CHARTER
BY THE SECRETARY OF STATE

EXECUTIVE DEPARTMENT

WHEREAS,

J. Lewis Cromer and Herbert W. Louthian
of
1215 Lady Street, Singley Building, Columbia, South Carolina

did on the 11th day of July, 1962, file with the Secretary of State a written Declaration signed by themselves, setting forth:

- FIRST: That their names and residences are as above given.
- SECOND: That the name of the proposed corporation is SNELLING AND SNELLING OF GREENVILLE SOUTH CAROLINA
- THIRD: That the principal place of business is 1200 Barringer Building Columbia
- FOURTH: That the general nature of the business which it is proposed to do is to engage in the personnel placement business, enter into contracts for the purpose of assisting in the obtaining of employment, performing personnel services and doing all things necessary and proper to carry the foregoing powers into effect.

FILED
Jul 16 - 2 02 PM '62
AGNES W. HEINITZ
C. C. P. & G. B.
RICHLEIGH COUNTY, S. C.

FIFTH: That the amount of the capital stock is Ten Thousand Five Hundred (\$10,500.00) - Dollars payable in cash or in kind

SIXTH: That the number of shares into which the capital stock is divided is Ten Thousand Five Hundred (10,500) the par value of One (\$1.00) - Dollars.

SEVENTH: That, after due notice, a meeting of the subscribers was held on the 9th day of July, 1962, at which a majority of all stock in value being present in person or by proxy, the following were elected directors: Joe E. Lambeth, Charles A. Edwards, William W. Rutledge

EIGHTH: That subsequently there was elected as President, Joe E. Lambeth ;
as Vice-President, Charles A. Edwards ; as Secretary, William W. Rutledge ;
as Treasurer, Joe E. Lambeth

NINTH: That all requirements of Title 12, Article 1, Chapter 2, Code of Laws of South Carolina, 1952, and all amendments thereto have been duly and fully complied with, 50 per cent. of the aggregate amount of the capital stock having been subscribed by bona fide subscribers, 20 per cent. of the capital stock subscribed having been paid to the Treasurer, and three days' public notice of the intention to file this Declaration with the Secretary of State having been given in The State a newspaper published in the County of Richland

NOW, THEREFORE, I, O. FRANK THORNTON, Secretary of State, by virtue of the authority in me vested by the aforesaid Code and Acts amendatory thereto, do hereby certify that the said Company has been fully organized according to the laws of South Carolina, under the name and for the purposes indicated in their written declaration, and that they are fully authorized to commence business under their charter; and I do hereby direct that a copy of this certificate be filed and recorded in the office of the Register of Mesne Conveyance or Clerk of Court in each county where such Corporation shall have a business office.

GIVEN under my hand and the seal of the State, at Columbia this 11th day of July in the year of our Lord one thousand nine hundred and 62 and in the one hundred and 87th year of the Independence of the United States of America.

O. Frank Thornton
Secretary of State.

