

1102-109

By-Laws of the Parent Corporation. The directors of the Parent Corporation shall hold office subject to the provisions of the laws of the State of Maryland and of the Articles of Incorporation and By-Laws of the Parent Corporation.

8. The names and titles of the first officers of the Parent Corporation, who shall hold office until their respective successors shall have been elected and qualified, are as follows:

<u>Name</u>	<u>Title</u>
Chairman of the Board:	Henry A. Rosenberg, Jr.
President:	W. M. Ginder
Vice-President and Secretary:	William R. Snyder
Vice-President and Treasurer:	Tea M. Jackson
Assistant Secretary:	N. K. Cooper, Jr.
Assistant Secretary:	J. J. Curtis
Assistant Secretary:	W. E. McAndrews, Jr.
Assistant Treasurer:	J. G. Fell

9. Upon the approval of this Plan of Merger, the President and Secretary of each of the corporations party hereto shall execute Articles of Merger.

10. The merger shall become effective on the date the Articles of Merger are accepted for record with the office of the Maryland State Department of Assessments and Taxation (such date being herein called the "Effective Date").

IN WITNESS WHEREOF, each corporation has caused this Plan to be signed by its officers thereunto duly authorized and the corporate seal of each of such corporations has been hereunto affixed and attested, all on the day and year first above written.

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