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STATE OF NEW YORK)
)
COUNTY OF NEW YORK)

This 16th day of April, 1981, personally came before me Graham O. Harrison and Arthur W. Griffiths who, being by me duly sworn, says that they are President and Assistant Secretary, respectively, of United States Steel and Carnegie Pension Fund, and that the seal affixed to the foregoing instrument in writing is the corporate seal of said corporation and that said writing was signed and sealed by them in behalf of said corporation by its authority duly given, and the said President and Assistant Secretary acknowledged the said writing to be the act and deed of said corporation.

(Seal)

Jane T. Hushman
Notary Public

My commission expires:

JANE T. HUSHMAN
Notary Public, State of New York
150, 214, 1981
Certified by New York County
Commission Expires May 19, 1983

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