

IN WITNESS WHEREOF, the undersigned have hereunto set their hands and seals this the 19<sup>th</sup> day of December, 1980.

In the Presence Of:

Sharon U. Rice

Fredrick H. Billhorn  
Fredrick H. Billhorn

Sandy Jones

Sharon U. Rice

Kent Anderson  
Kent Anderson

Sandy Jones

Sharon U. Rice

Tex R. Kilpatrick  
Tex R. Kilpatrick

Sandy Jones

Sharon U. Rice

San O. Henry, III  
San O. Henry, III

Sandy Jones

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