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(8) To engage and dismiss agents, counsel, and employees, and to appoint and remove at pleasure any substitute for, or agent of my said attorney, in respect to all or any of the matters or things herein mentioned and upon such terms as my attorney shall see fit;

(9) To prepare, execute, and file income and other tax returns, and other Governmental reports, applications, requests and documents;

(10) To waive, release, convey, transfer or destroy any and all rights of dower, curtesy, homestead or other right or interest that I may now or hereafter have in any property in or to which I may now or hereafter have any right, title or interest of any nature whatsoever.

Giving and granting unto my said attorney full power and authority to do and perform all and every act, deed, matter, and thing whatsoever in and about my estate, property, and affairs as fully and effectually to all intents and purposes as I might or could do in my own proper person if personally present, the above specially enumerated powers being in aid and exemplification of the full, complete, and general power herein granted and not in limitation or definition thereof; and hereby ratifying all that my said attorney shall lawfully do or cause to be done by virtue of these presents.

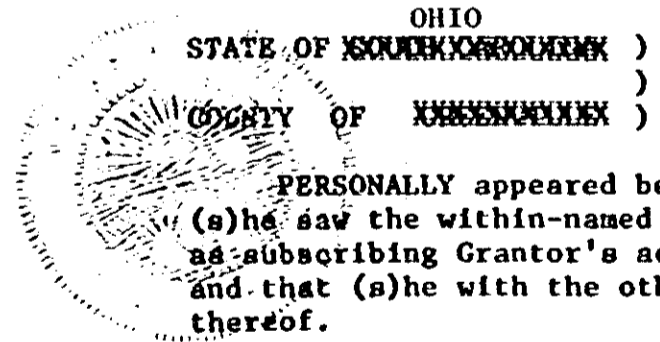
And I hereby declare that any act or thing lawfully done hereunder by my said attorney shall be binding on myself, and my heirs, legal and personal representatives, and assigns, whether the same shall have been done before or after my death, or other revocation of this instrument, unless and until reliable intelligence or notice thereof shall have been received by my said attorney, and I hereby declare that this Power of Attorney shall not be affected by my physical disability or mental incompetence which would render me incapable of managing my own estate.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 30th day of July, 1979.

WITNESSES:

Samuel L. Juba
WITNESS #1 - SIGN HERE
Both Reed Labera
WITNESS #2 - SIGN HERE

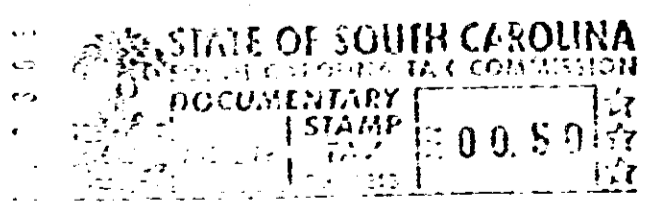
Jane E. Bergeron (L.S.)
Jane E. Bergeron



SWORN to before me this 30th day of July, 1979.
Joseph S. LaDuca (L.S.)
Notary Public for
My Commission expires: _____

Samuel L. Juba
WITNESS #1 OR #2 - SIGN HERE

JOSEPH S. LADUCA
Notary Public, Franklin County, Ohio
& Commission Expires Jan. 18, 1982



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