

STATE OF SOUTH CAROLINA )  
 )  
 ) IRREVOCABLE TRUST AGREEMENT  
 )  
 COUNTY OF GREENVILLE )

TRUST AGREEMENT made this 8 day of December, 1974,  
 by and between T. WALTER BRASHIER, Greenville, South Carolina, hereinafter  
 called Grantor, and CHRISTINE MCKINNEY BRASHIER, Greenville, South Carolina,  
 hereinafter called Trustee.

(1) Trust Property. Grantor, desiring to establish trusts for the benefit  
 of his children, KATHY ANN BRASHIER, THOMAS WALTER BRASHIER, JR.,  
 MARTIN TIMOTHY BRASHIER, and JAMES TED BRASHIER, hereby irrevocably  
 transfers, assigns and delivers to the Trustee, her successors and assigns, the  
 property set forth in Schedule A attached hereto and made a part hereof, to be held,  
 managed and disposed of by the Trustee as hereinafter provided. Neither the  
 creation of this trust, nor any distribution of income or principal from this trust,  
 shall be deemed or considered to discharge or relieve the Grantor from any of  
 his legal obligations, including, but not limited to, the legal obligation of the Grantor  
 to support any of his dependents. Trustee hereby acknowledges receipt of the  
 property.

(2) Additional Property. The Grantor or any other person may add other  
 property to the trusts hereby created by transferring such property to Trustee by  
 deed, assignment, bequest or devise, and, if so added, such property shall be cov-  
 ered by and subject to the provisions hereof, the same as if originally included  
 hereunder.

(3) Trust Estate. The property shown on Schedule A, together with any  
 other property which may be transferred to Trustee as hereinabove provided, shall  
 be called the trust estate and shall be held by Trustee in trust for and upon the  
 trusts, purposes, and conditions hereinafter set forth.

(4) Division of Trust Estate. The Trustee shall divide the trust estate into  
 four equal parts, and shall allocate one-fourth to the KATHY ANN BRASHIER  
 TRUST, to be held for the primary benefit of the Grantor's daughter, KATHY ANN