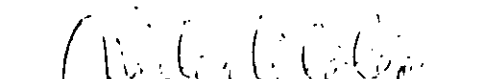


presents, all as of the 14th day of December, 1971.


Arthur W. Viner


Miles L. Colean


Thomas G. Davis, Jr.

(Continued on next page)