

IN WITNESS WHEREOF, the parties to this Agreement have set their hands and seals and affixed their seals hereto this the 23<sup>rd</sup> day of February, 1972.

PERCENTAGE OWNERSHIP

EARLE, BOZEMAN & GRAYSON (SEAL)

In the presence of:

By Patrick H. Grayson 2%

W. Laird Staley, Jr. (SEAL) 2%  
W. Laird Staley, Jr.

ABLE CONSTRUCTION CO., INC. (SEAL)

By Thomas C. Grayson 10%

M. R. Hughes (SEAL) 20%  
M. R. Hughes

Charles J. Liles (SEAL) 6%  
Charles J. Liles

Henry A. Lazar (SEAL) 4%  
Henry A. Lazar

Marshall F. Clarke (SEAL) 6%  
Marshall F. Clarke

NORTH HILLS PARTNERSHIP (SEAL)

By James P. McNamara 4%  
James P. McNamara

Howard T. Chapman, Jr. (SEAL) 4%  
Howard T. Chapman, Jr.

H. Devar Burbage, Jr. (SEAL) 4%  
H. Devar Burbage, Jr.

H. D. Burbage, Sr. (SEAL) 4%  
H. D. Burbage, Sr.

Bob Thomason (SEAL) ~~4%~~ <sup>6%</sup>  
Bob Thomason

WITH, INC.

*Cancelled by Bob Thomason*

By [Signature] (SEAL) ~~4%~~

William R. Chapman (SEAL) 2%  
William R. Chapman

Gilbert M. Phillips (SEAL) 2%  
Gilbert M. Phillips

J. B. Stephens (SEAL) 4%  
J. B. Stephens

Richard E. Arnold (SEAL) 5%  
Richard E. Arnold

*S. Carolyn A. Abbott*  
*Mary S. Martin*  
*Edna*  
*REC*  
*YV (BT)*  
*John*  
*Ann, Ar*  
*27*  
*mp*  
*Had*  
*7/2*  
*MS*  
*WDS*  
*mp*