

and voting of any real estate, cash, securities or other assets at any time constituting the Trust fund, and the power to direct the manner in which the Trustee will deal with any such investments for all purposes whatsoever. The Trustee is authorized to act upon the written instructions of the Executive Committee in such matters, and shall not be liable for any action taken or omitted upon duly certified instructions of the Committee; or, in the absence of such instructions, for the omission or any action upon which the Committee is required or authorized to instruct it; or for any mistake of judgment or other action made, taken or omitted by it in good faith.

ARTICLE XIX

CONSTRUCTION

This agreement shall not be construed as a contract of employment with any employee, and shall not affect the right of employer to terminate the employment of any employee.

IN WITNESS WHEREOF, the parties have hereunto set their respective hands and seals, in duplicate, as of the day and year first above written.

Witnesses as to Company:

MODERN OFFICE MACHINES, INC. (LS)

Robert A. Johnson

By: Lloyd D. Antess
President

Wendy A. Harrison

and: Keith S. Antess
Secretary

Witnesses as to Trustee:

CITIZENS & SOUTHERN NATIONAL BANK OF SOUTH CAROLINA (LS)

Mary L. ...

By: [Signature]
Trust Officer

Robert A. Johnson

and: [Signature]
Trust Officer

