



FIDELITY UNION TRUST COMPANY

By [Signature]
VICE PRESIDENT

[SEAL]

ATTEST: [Signature]

WITNESS: [Signature]
ASST. SECRETARY

WITNESS: [Signature]

[Signature] (L.S.)
H. G. HORNER

WITNESS: [Signature]

WITNESS: [Signature]

UNITED MERCHANTS AND MANUFACTURERS, INC.

By [Signature]
Executive Vice President M. J. Schwab



[SEAL]

ATTEST: [Signature]

Assistant Secretary E. Heint

WITNESS: [Signature]
Gertrude Frank

WITNESS: [Signature]
Theresa M. Florio

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