

stock or such additional authorized issue of any stock or of other securities convertible into stock or carrying any right to purchase stock, may be issued and disposed of pursuant to resolution of the Board of Directors to such persons, firms, corporations or associations and upon such terms as may be deemed advisable by the Board of Directors in the exercise of its discretion.

ARTICLE X.

The name and address of the incorporator is:

Joseph W. McGirt, Jr.  
3000 NCNB Plaza  
Mecklenburg County  
Charlotte, North Carolina 28280

Date: 2-8-79

  
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Joseph W. McGirt, Jr.