

removal or inability to act created such vacancy. Any such Trustee so designated or appointed by surviving or acting Trustees to fill any vacancy, upon the acceptance by him of his appointment, shall have all of the powers and duties as those herein conferred upon his or their predecessors, the Trustees at the time being acting having all of the powers and duties as fully as if they had been named herein as the original Trustees.

ARTICLE X
AMENDMENT OF TRUST

The Donor reserves the right, at any time, and from time to time, to modify or amend, in whole or in part, any or all of the provisions of this Agreement and Declaration of Trust; provided, however, that no such modification or amendment may permit any part of the net earnings of the Foundation to inure to the benefit of any private individual, or permit the use or disbursement of any part of the trust corpus or income therefrom for any purpose other than charitable, educational, religious and eleemosynary purposes.

ARTICLE XI
TERMINATION OF TRUST

Upon the complete distribution of the Trust Estate existing at any time after the creation of this Foundation for the purposes directed herein, the trust shall be deemed accomplished and the Foundation shall thereupon terminate and cease to exist.

IN WITNESS WHEREOF, the Donor, John T. Douglas, and the original Trustees, James Clifford Leach, T. Frank Huguenin and John T. Douglas, have hereunto set their hands and seals the year and

0963

4328 RV-2