

Signed, sealed and delivered  
in the presence of:

Lois Ellen Cromer Counts (L.S.)  
Lois Ellen Cromer Counts

Seaton H. Hanson  
James M. Clarkson

Signed, sealed and delivered  
in the presence of:

Velma Cromer Tolbert (L.S.)  
Velma Cromer Tolbert

Seaton H. Hanson  
James M. Clarkson

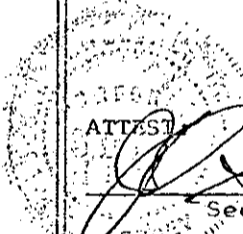
Signed, sealed and delivered  
in the presence of:

William Cary Cromer (L.S.)  
William Cary Cromer

Seaton H. Hanson  
James M. Clarkson

VULCAN MATERIALS COMPANY

By Tom Monaghan  
President



ATTEST  
J. L. Severin  
Secretary

Signed, sealed and delivered  
in the presence of:

Charles S. Jones  
William F. Benson

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