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appoint a successor or successors of the one or ones who shall die, resign, refuse to serve or become incapacitated, by a written declaration to this effect to be attached to and become a part of the original of this instrument, and every such new Trustee so appointed from time to time shall have and exercise all of the powers, authority and discretion by this instrument conferred upon the present Trustees, as fully and effectual as though he was named by this instrument as one of the original Trustees.

G. The Trustees shall serve without compensation and without payment from the Trust Fund of personal expenses incurred by them in the performance of their duties hereunder. They may, however, charge to and pay from the Trust Funds any or all other actual and necessary expenses incurred in the proper administration of the Trust."

## II.

By deleting Article 5 thereof in its entirety and inserting in lieu thereof the following:

"5. RIGHT TO AMEND OR TERMINATE.

The corporation reserves the right to amend this Trust Indenture in any respect whatsoever, or to terminate the same at any time, provided that no amendment or termination can be made which would permit the use of any funds of this Trust for any other purpose or in any other manner than is hereinabove expressed. In the event of the termination of this Trust the residual assets of the Trust shall be turned over to one or more organizations which are exempt from Federal income taxes as organizations described in Section 501(c)(3) of the Internal Revenue Code of 1954, or the corresponding provisions of any prior or future Internal Revenue Code, or to the federal, state or local government for exclusively public purposes."

IN WITNESS WHEREOF, DANIEL CONSTRUCTION COMPANY,  
has caused this agreement to be duly executed by its duly

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