



Greenville County Animal Care

Helping People Help Animals

Date: February 10, 2014

To: Ruth Parris

From: Shelly Simmons

Re: Grant submission for sponsorship of training event

Grant Amount Requested:
\$3,000

Grant Project Title:

Sponsorship for Greenville County Animal Care to hold Compassion Fatigue Workshop
May 7 & 8, 2014

Grant Project Description:

The grant we are seeking will provide funding to pay the consultant service fee for two (6 hour) workshops on "Managing Compassion Stress" at Greenville County Animal Care with instructor Doug Fakkema, and to cover additional related expenses including lunch and snacks for attendees as well as travel expenses for Anderson County PAWS employees to attend the workshops in Greenville.

The funding will enable approximately 65 shelter employees to attend the workshop at no cost. The employees of Greenville and Anderson Counties will learn what compassion fatigue and stress are, how it affects them, and how to cope with it, thereby improving staff retention rates and life-saving capabilities of these organizations.

Greenville County Animal Care takes in over 21,000 animals yearly, and Anderson County PAWS sees more than 10,000 animals enter their shelter each year. The large numbers of animals coming in daily means that staff working in these large, open-admission shelters are continuously stressed by the overwhelming task at hand to save the animals in their care. With the increasing popularity of building no kill communities, stress triggers for shelter employees are not just related to the animals in their charge, but also because of intense pressure from their communities to implement more life-saving services.

Providing these shelter employees with compassion fatigue/stress training and coping skills will make stronger, more focused employees who can work through stressful situations, better communicate with community partners, and reduce staff turnover that is common at these organizations.

**Greenville County Animal Care
Compassion Fatigue Workshop Budget
May 7 8, 2014**

	Total
Income	
ASPCA Grant Funding Amount Requested	\$3,000
Total Income	\$3,000
Expenses	
Consultant Fee (including travel expenses) for 2-day workshop	\$2,400
Travel Reimbursement for 21 Anderson County PAWS employees to attend	\$255 ^
Lunch and snacks for 2-day workshop	\$345 ^^
Total Expenses	\$3,000

^ \$42.56 estimated per vehicle traveling; est. 6 vehicles travelling

^^ \$5.30 per person attending for lunch/snacks x 65 est. attendees